

# TALLYHO

*Serving the men and women of Fighter Country*

Luke Air Force Base, Ariz.



Staff Sgt. Christopher Matthews

(Above) Col. Steve Sargeant, 56th Fighter Wing commander, offers comments Tuesday during the Glendale Hometown Fourth of July Celebration. (Right) The fireworks display was one of many activities planned at Fowler Park for Luke's Fourth of July Celebration. See Page 10 for more Fourth of July photos.



Staff Sgt. Aaron Marcus

## Team Luke celebrates Fourth of July in style

By 2nd Lt. Jeffrey Carney

56th Fighter Wing Public Affairs

Team Luke observed the Fourth of July in style Tuesday at a celebration in Fowler Park that drew about 8,000 people according to 56th Security Forces Squadron estimates.

The attendance figure placed it well above 1999's attendance of about 6,000 Luke members, families and friends.

"This was by far the biggest and most successful base July 4th celebration I've ever seen," said Col. Steve Sargeant, 56th Fighter Wing commander. "The services team did an outstanding job planning and executing this event, making it truly

special for Luke families."

Organized by the 56th Services Squadron, the celebration included a performance by the Air Force Band of the Rockies "Wild Blue Country" band and a 20-minute fireworks display.

Services worked with several commercial sponsors to provide food and activities to satiate the appetites of a variety of tastes. Previous celebrations usually offered hamburgers and hot dogs to buy. This year's food sales included grilled chicken wings, ribs, pie, candy, ice cream and frozen daiquiris which rounded out the menu.

Kicking off Team Luke's Fourth of July celebration was the 5K Firecracker Fun

Run sponsored by the fitness center. Sargeant led the run, which started at 6:30 a.m. and included about 50 people.

Kids had plenty of entertainment to choose from. At the popular "Diving for Dollars" competition at the Silver Wings pool children braved the pool's depths to collect a combined \$200 in quarters and the new Gold Dollar, said Doug Hickins, 56th SVS publicity coordinator.

Another big hit was the "Kidz Zone" located at Baseball Field One adjacent to Fowler Park.

It had several activities including two jumping castles, a train ride, pony rides and a climbing wall. There was also face painting, a dunking booth, and golf chip-

ping and putting contests for prizes.

"This year we wanted to do a separate 'Kidz Zone' from the food booths and adult activities," said Sheryl McClure, 56th SVS youth flight chief, who brainstormed the concept with Amy Munnell, 56th SVS sponsorship coordinator. "The idea was for it to be efficient, attractive and safe—and full of fun activities for kids."

The expanded format of this year's Fourth of July celebration was a concerted effort by many groups and people, said John Beckett, 56th Services Squadron business operations flight chief.

Sponsorship by a number of base and

—————See *Celebration*, Page 5

## Staff sgt. list due out soon

**RANDOLPH AIR FORCE BASE, Texas (AFPC)** — The Air Force plans to release its newest list of staff sergeant promotees July 19, almost a month earlier than last year.

Air Force Personnel Center officials cite one reason for the early release was reduced testing windows. Because of the reduction, AFPC was able to get most of the tests for staff sergeant eligibles processed and scored sooner.

There are approximately 40,000 people eligible for promotion this year.

The promotion quota has not been determined yet, so the exact promotion percentage is not known at this time.

## AETC commander's message

# *Retaining quality people remains key to Air Force success, future capability*

By Staff Sgt. Chuck Widener

AETC Public Affairs

**RANDOLPH AIR FORCE BASE, Texas (AETCNS)** — Gen. Hal Hornburg, AETC's new commander, sees the mission of "The First Command" as creating and molding quality airmen to replenish the combat capability of the Air Force.

That's the message he delivered to AETC wing commanders and headquarters senior staff members just hours after assuming command June 22.

That's also the message Hornburg will bring to the men and women at Luke when the general visits the base Wednesday and Thursday for the first time since taking command.

"If we don't remember there's an Air Force outside this command that is relevant to the people we graduate, then we're flunking the course," he said.

Hornburg said it's important to have a "sight picture" to achieve the mission. He described this as "focusing your eyes on a certain target and then using the machinery at your disposal to enable yourself to get the job done." The "sight picture" of the command is the quality airmen it produces.

Keeping his focus on young airmen, Hornburg emphasized the importance of leadership and mentoring young airmen, both enlisted and officers.

"We have such a depth of talent in the Air Force," he said, "but it's going to erode if we don't reach down and

start molding people and creating more leaders."

Most people call this mentoring, however Hornburg said, it is leadership. AETC's 25th commander described what he believes are important aspects of being a leader.

Hornburg said leaders should teach and share their knowledge with everyone in their units. For example, wing commanders should reach down to group, squadron and flight commanders. In turn, subordinate commanders should also work to teach people several layers into their units.

"By the time everyone's heard a message from three echelons above

—————See *Hornburg*, Page 5



Action Line



Col. Steve Sargeant  
56th FW commander

The 56th Fighter Wing Commander's Action Line is your direct line to me. I get personally involved in every reply. Your ideas and concerns help build a stronger foundation on which we can successfully complete our mission and take care of our people.

Before you call the Action Line though, give Luke's professionals a chance to answer your question in concert with

your unit chain of command. If the appropriate expert is unable to provide a satisfactory response, call me at 856-7011 or send an e-mail to command.actionline@luke.af.mil. Please include your name and telephone number so I can provide a personal reply to your concern. Together we can make Luke a better place to live and work.

Who to call:	
Fraud, waste and abuse hotline	856-6149
Base exchange	935-4652
Commissary	935-3821
Patient advocate	856-9100
Legal assistance	856-6901
Law enforcement desk	856-5970
Housing office	856-7643
Military pay	856-7028
MPF customer service	856-7874
Civil engineer customer service	856-7231

Sortie Scoreboard

Fiscal year 2000 programmed flight training

	To date	Goal
Sorties flown	28,003	37,902
Flying hours	37,077	49,803
Pilot graduates	638	876
MRT graduates	584	972

Luke people deployed:  
AEF 5/6: 2 and AEF 7/8: 88  
Others: 4

Fighter spirit begins at Luke

By Lt. Col. Mike Carter  
61st Fighter Squadron commander

Luke's mission is to produce the world's finest F-16 pilots. Just two weeks ago, the 61st Fighter Squadron graduated 10 new F-16 pilots to the combat air forces, and I used one of my favorite lines in a speech: "a fighter pilot is not just a pilot who flies fighters, it is an attitude."

We instill that attitude each day during training, and graduates will take it with them for their entire career. World War II German ace, Gen. Adolf Galland, probably said it best when he stated, "Only the spirit of attack, born in a brave heart, will bring success to any fighter aircraft, no matter how highly developed it may be."

Teaching fledgling pilots to become fighter pilots is a tradition at Luke dating back more than 50 years.

Even though the F-16 is technologically superior to World War II fighters that trained on this same ramp, the fighter pilots and their spirit have changed very little.

While in training at Luke, the average basic course student will undergo more than 80 hours of F-16 flight time, 50 hours in simulators and 300 hours of classroom instruction. This is combined with hundreds of hours of mission planning, briefings and debriefings.

Yet, while learning the technical art of flying the F-16, the fighter pilot spirit is taught in flight rooms exchanging stories, tactics and experiences with instructor pilots and fellow students. A significant portion is also taught at the club on Friday nights, building camaraderie and the warrior spirit.

Much can be learned from the past and heritage is a part of the curriculum. Many squadrons have "Friday patches," celebrating World War II squadron history. Visits by retired fighter pilots from WW II, Korea and Vietnam are also common at Luke.

On every student sortie, the instructor pilot marks an item on the grade sheet under "airmanship." In this section there are ratings on initiative, decision making, aggressiveness, flight discipline and situational awareness, to name a few. Some of these traits can be taught in the air, some are basic, character traits that all good fighter pilots naturally possess. Using the F-16

as a weapon, and not just as a form of transportation, takes all of these traits and more.

While flying skills are important, mental skills are even more vital and mean the difference between combat success or failure. A pilot with "good hands" is not an automatic graduate. Many have failed to make the grade by not having enough of both qualities.

Probably the most important virtue taught to the new fighter pilot is teamwork. Many consider the F-16 fighter pilot an individualist, since the pilot operates the aircraft from the solitude of a single-seat cockpit, but true combat capability is derived from the ability to fly and fight as a team.

It is a fact of combat every victory requires a victim. We want to ensure the enemy is always the victim, and we teach teamwork to ensure quick kills of targets and survival. This team building starts

with the basic flight skills of formation and visual lookout and is then combined with multi-ship tactics. It is nurtured by the close-knit environment of a fighter squadron, where loyalties are formed that will carry these pilots into combat, with confidence they can

*"Only the spirit of attack, born in a brave heart, will bring success to any fighter aircraft, no matter how highly developed it may be."*

Gen. Adolf Galland  
World War II German ace

trust their lives to their wingmen.

Luke graduates can typically be in combat within two to three months of graduation. The initial stress of combat will be great for young wingmen as they are still learning their mission and their jets. That is why it is so important to build the fighter pilot spirit from the first day of training.

With the proper attitude and confidence gained from the finest training in the world, the new Viper pilots will be able to execute the mission and survive to fight again tomorrow. The Luke experience is where it all begins, it is here pilots learn how to fight, survive and win.

In the not too distant future, a new aircraft may populate the Luke flight line. The joint strike fighter will be another leap in tactical aviation and will greatly increase U.S. combat capability. The JSF will be impressive, but equally impressive are the men and women we will train to fly it. There will be a special name for these aviators — we'll call them fighter pilots.

We are all recruiters: Speak well of your AF

By Staff Sgt. Doug Gibson  
Randolph Air Force Base, Texas

As an Air Force recruiter, I talk with potential airmen every day. I know how easy it is to turn them off to the Air Force without realizing it.

So many young people have left my office fired up and ready to join, only to return a few days later stating someone in the Air Force told them they were making a mistake.

Most Air Force people who give advice to potential recruits honestly think they're helping. Unfortunately, this is often not the case.

The most common scenario is when a young recruit is entering the Air Force in job "X," and an active-duty person tells them, "Job 'X' is a bad job. Go back and say you want job 'Y' or you won't join!"

Many think recruiters are shifty-eyed weasels who purposely try to place people into undesirable jobs. The truth

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Staff Sgt. Doug Gibson  
Randolph Air Force Base, Texas

however, is often that job "X" is a less desirable job only in their eyes.

There are many reasons people join the Air Force, and different jobs appeal to different folks.

The well-meaning advice giver probably has no idea about this applicant's qualifications. Maybe test scores or Sensitive Jobs Code limits their job choice or the Air Force has no openings for the job "Y" Air Force Specialty Code.

Many people think if there are short-ages on base in a certain AFSC, then recruiters can give out that job. It doesn't work that way. For example, the security

forces career field, as we all know, is undermanned; however, there are no openings available. The technical school is booked for the rest of the summer.

The result of the well-intentioned is an applicant who no longer has faith in the recruiter and believes job "Y" is the only one worth having.

Since the recruit probably isn't qualified for job "Y" or it isn't available, this person often leaves with a poor impression and goes back to flipping burgers or pushing carts at the local supermarket.

I know, if the average active-duty person knew the impact a simple

piece of advice could have on these recruits, they would be more careful.

I encourage my applicants to seek out military members to learn about service life. Despite what many think, we aren't trying to hide anything. We go to great lengths to match an applicant to the best possible job.

If I could encourage one thing from the active-duty Air Force, it would be to talk about their own Air Force experiences — without trying to guide potential recruits' career.

Tell them about what daily life is like. What the dining halls are like. How often you get to take leave. These are a few of the more common questions. Tell them why you joined.

Many applicants think we get up at 4:30 a.m. to reveille, do daily physical training and that security forces are on the gates to keep us in.

These are misconceptions active-duty Air Force people can help eliminate, and that's how they can best support the recruiting program.

Editorial information

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Commander  
Brig. Gen. (select) Steve Sargeant  
Public Affairs Officer  
Lt. Col. Douglas W. Lefforge  
Chief, News Division  
Mary Jo May  
NCO in charge  
Tech. Sgt. George F. Jozens

Editor ..... Tech. Sgt. Julie Briggs  
Staff writer ..... Senior Airman J. Propst  
Production assistant ..... Kristen M. Butler

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# Civilian leaders discuss force-shaping strategies

By Staff Sgt. Cynthia Miller  
Air Force Print News

**ROSSLYN, Va.** — The current civilian work force is not meeting Air Force needs, which could lead to future readiness problems, said Air Force officials at a civilian workshop held here in June.

During the three-day workshop, top civilian managers discussed force-shaping strategies and other issues facing the Air Force civilian work force.

"Our civilian work force is out of balance," said David Mulgrew, chief of the Air Force civilian force management division. "Our acquisition, scientific and technical work force isn't being sustained with an adequate influx of employees with state-of-the-art skills. The Air Force needs force-shaping legislation allowing voluntary early retirement authority and voluntary separation incentive pay without position abolishment or reduction in force."

Mulgrew said, in the past 10 years there has been a 62-percent drop in the number of civilian employees with less than eight years of service and 11 percent of all career employees are currently eligible for retirement. In five years, more than 45 percent of all civilian employees will be eligible for either optional or early retirement.

Past reductions, made through loss programs like early retirement authorities, separation incentive pay and limited hiring practices weren't balanced.

"We used voluntary early retirement authority and voluntary separation incentives to trim the senior year groups

and to minimize involuntary actions such as reductions in force which are so devastating organizationally and individually," Mulgrew said.

Reductions negatively affected the profile of an increasingly senior civilian work force. The drawdown was accomplished, through limiting the number of hires and offering incentives to separate, leaving a high percentage approaching retirement.

The Air Force developed a strategy including accession planning, force development and separation management to address force shaping and sustaining a quality civilian work force needs, however, Congressional help is also desired.

An amendment sponsored by Ohio Sen. George Voinovich and attached to the National Defense Authorization Act proposes expanding VERA and VSIP, and allowing broader authority for tuition reimbursement.

"Separation incentive pay and early outs are authorized for force reduction situations to reduce the number of involuntary separations," said James Carlock, Air Force civilian work force shaping program manager. "Expanding these tools will help balance the

work force by providing incentives in targeted occupational series resulting in vacancies at the trainee-level."

Allowing broader authority for tuition reimbursement will also help the Air Force sustain the knowledge and skills needed in the civilian work force.

The Department of Defense work force realignment initiative proposed by Voinovich would be effective Oct. 1 through Sept. 30, 2005. Under his plan, employees are offered VSIP up to \$25,000 each in a lump sum payment or annual equal installments. Under

current rules VSIP is offered only in a lump-sum amount.

A separate bill sponsored by Ohio Reps. Tony Hall and David Hobson provides a pilot program for temporary authority to offer VSIP and VERA to a maximum of 1,000 Air Force employees annually from Oct. 1 through Dec. 31, 2003, and offers a lump-sum

payment option only.

"Both the bills allow us to shape the work force," said Leif Peterson, director of civilian personnel for the Air Force Materiel Command. "The Senate version is a little broader and has better application for us because the coverage period is longer and the costs to the agency appear to be less, but they're both a step in the right direction."

***"In five years, more than 45 percent of all civilian employees will be eligible for either optional or early retirement."***

**David Mulgrew**

Air Force civilian force management division chief

## 'We Prefer'

# Services promotion ends July 15

The 56th Services Squadron "We Prefer" promotion to reward club members for using their club card in its facilities ends July 15 after a 14-week run.

Members have a chance to win \$1,000 in cash along with a variety of other prizes, said John Beckett, 56th SVS business operations flight chief. Other prizes include free club dues for a year, a weekend stay at Fort Tuthill, a 25-round golf coupon book, bowling prizes and a host of other awards.

Sweepstakes entry is simple; every time a member charges a minimum of \$5 with their club card at participating services activities, they receive an entry form for the sweepstakes.

Participating activities include the officers' and enlisted clubs, outdoor recreation, skills development center, Fal-

con Dunes Golf Course and Luke Lanes Bowling Center.

Beckett said the contest has two purposes: add value to club membership and reduce expenses.

Last fiscal year, services squadron activities paid more than \$34,000 in credit card fees for charges made with other credit cards. However, when members use the club card, services does not pay these fees.

"These savings translates into more funds for Luke services and quality-of-life programs for all Luke personnel," Beckett said.

For more information, visit the Luke Club sites at [www.eclubluke.com](http://www.eclubluke.com), [www.oclubluke.com](http://www.oclubluke.com) or [www.falcondunes.com](http://www.falcondunes.com). Information is also available at participating services activities or by calling John Beckett at 856-6625. (Courtesy of the 56th Services Squadron)

## 56th Security Forces Squadron

*Maj. Tracey Meck took command of the 56th SFS Wednesday.*

**Hometown:** Anchorage, Alaska

**Years in service:** 13

**Education:** Graduated from the U.S. Air Force Academy, Colo., in 1987; Squadron Officers School, Maxwell Air Force Base, Ala.; master's of arts degree in organizational management from the University of Phoenix, Ariz.; and Air Command and Staff College correspondence course

**Previous assignments:** Malmstrom Air Force Base, Mont.; Comiso Air Station, Italy; Hahn Air Base, Germany; Little Rock Air Force Base, Ark.; Incirlik Air Station, Turkey; Whiteman Air Force Base, Mo.; and Royal Air Force Mildenhall, United Kingdom

**Goals:** To be on a major command staff, to command a large security forces unit and to eventually become a support group commander

**Greatest feat:** I was deployed as the provost marshal for Joint Task Force Shining Hope, providing humanitarian relief and building refugee camps for Kosovo refugees in Albania. I also deployed as the provost marshal for JTF Atlas Response, providing humanitarian relief for flood victims in Mozambique.

**Leadership philosophy:** Leaders need to set the example and direction then give their troops the room and opportunity to develop. I do not believe in a one-mistake Air Force.

**Self description:** Enjoy working with the troops and I am happy to be back at the unit level. I feel the best part of the Air Force is deployments where you can help suffering people in the far reaches of the world and contribute to world events.

**Famous last words:** Hoo-ah — Air Power!

**Off duty:** Genealogy, outdoor activities and Christian worship activities

**Bad habits:** Being a workaholic



**Meck**

## News Briefs

### Legal office closure

The legal office closes Thursday at 11 a.m. for an official function. For emergencies, call (602) 751-4363.

### Retirement ceremony

Chief Master Sgt. Leon McCoy, 56th Medical Group chief enlisted manager, retires today at 10 a.m. in a ceremony at the Desert Star Enlisted Club. A reception follows in the hospital lobby.

### Self-help opening

The self-help store will be open Saturday because it was closed July 1 due to the holiday weekend.

### 56th DS change of command

Col. Kevin Blair relinquishes command of the 56th Dental Squadron to Col. Benjamin Blackham Tuesday at 8 a.m. in the hospital's west parking lot off Litchfield Road. A reception will follow.

### 56th MDG change of command

Col. Michael Lischak relinquishes command of the 56th Medical Group to Col. James Malenkos Tuesday at 10 a.m. in the hospital's west parking lot off Litchfield Road. A reception follows at the officers club.

### 56th CPTS change of command

Lt. Col. Robert Smith relinquishes command of the 56th Comptroller Squadron to Lt. Col. Michael Shaw in a ceremony Tuesday at 3:30 p.m. in the Bldg. 1150 third-floor atrium.

### Top 3 call

Col. Steve Sargeant, 56th Fighter Wing commander, will hold a mandatory Top 3 call July 14 at 3:30 p.m. at the base theater. Carpooling and walking to the Litchfield side of the base are recommended due to a lack of parking.

### Commissary closure

The Luke commissary closes July 24 and 25 due to remodeling. The store reopens July 26 at 9 a.m.

### Hispanic program manager needed

Civilian employees or military people may submit resumes by July 28 to fill the Hispanic employment program manager position. This work is a 20-percent collateral duty. The manager's role is to pursue efforts to facilitate the recruitment and advancement of Hispanic workers in federal service. For more information, call Joanne Elrod at 856-7761.

### Environmental assessment draft

A draft environmental assessment and draft finding of no significant impact is available until July 22 for public review and comment at the Luke library. The document evaluates the environmental status of 607th Air Control Squadron beddown facilities construction. The study determines the consequences to the natural and human environment of subject actions. For more information or to comment, call Cris Cristoffer at 856-3815, ext. 227.

### Tallyho correction

The headline accompanying the consumer confidence report in the June 30 issue mistakenly stated the 56th Civil Engineer Squadron was in charge of water quality assessment. In fact, the 56th Aerospace Medicine Squadron bioenvironmental engineering flight tests the quality of Luke water.

## Justice Report

The following judicial actions occurred at Luke between June 26 and 30:

♦A staff sergeant received an Article 15 for wrongful use of a government computer and for making a false official statement. He received a suspended reduction to senior airman, forfeiture of \$200 pay per month for two months and 45 days extra duty.

♦An airman first class received an Article 15 for failure to go. He received a suspended reduction to airman, 10 days extra duty and 21 days restriction.

♦An airman first class was court-martialed for wrongful use of cocaine and marijuana on various occasions. He received a bad-conduct discharge, confinement for three months and reduction to airman basic.



## Making progress ...



Senior Airman Elizabeth Krichbaum  
*Contractors place the cab on Luke's new air traffic control tower June 22. The \$3.5 million project is scheduled to be completed in February.*

# Take time to know limits of AF education benefits

By 2nd Lt. Jeffrey Carney  
*56th Fighter Wing Public Affairs*

Many people enlisting in the Air Force do so to complete their education, but a lot of them do not completely understand the limits of these educational benefits, said education officials.

"One area most people have a hard time understanding is that the most we are allowed to reimburse with Air Force money is \$187.50 per semester hour," said Jackie Smith, 56th Mission Support Squadron education services flight counselor. "They may take classes that are more expensive than this, but the tuition assistance program only allows 75-percent reimbursement."

Another maximum allowance that must be adhered to is the \$3,500 per fiscal year allowance. Also, all participants must pursue a degree that is a step up from what they already have.

"We cannot aid in the pursuit of lateral degrees," Smith said. "We can only aid a person in pursuing a higher degree than what they already have earned."

Occasionally, a service member runs into problems with the two price caps. In the past, service members could submit requests to waive them. However, last week a memo was sent reiterating the waiver policy, defining what has been in affect since 1998.

"The fact is that waivers are not coming down," Smith said. "It's possible a person could obtain a waiver if his or her graduation date fell beyond the age limit for OTS (Officer Training School). They might get one if they are only one or two classes away from graduation and receive a short-term notice of separation. Even then, a waiver would still not be automatic. Right now, there aren't many excuses good enough to get a waiver with the reduced

budget we are all having to work under."

Education is important to the average Air Force member. It is also important to the service. There are several programs available to help service members fulfill their education goals. The G.I. Bill, Boot Strap, and the tuition assistance program are all beneficial to service members attempting to further their educational goals.

"When people are asked why they joined or why they are staying in the Air Force, the No.1 answer given is always education," Smith said. "It's because of our education programs that we have a higher educated population than the U.S. as a whole. We're about 3 to 4 percent above the national norm where degrees are concerned."

Fortunately, the \$187.50 per semester hour price cap will not effect most people using the tuition assistance program. The price cap was instituted after a survey had been done to determine how to assist the most and save money.

"Most members rarely reach the maximum," Smith said. "Most state schools are excellent and still remain well below the effects of the cap. The few complaints we get usually occur at the master's level or within a very specialized degree like physical therapy."

Ultimately, anyone seeking to further their education should seek advice from an education counselor. There are too many details to know that can have serious effects upon how much out-of-pocket money will be needed to cover the costs, Smith said.

"Sometimes people are given bad advice because not all the details or changes that may have taken place are known," Smith added. "That's why everyone should pay a visit to an education counselor to get answers and help rather than listening to rumors or other sources."

## ‘Beware the Thunderbolt!’

# 56th Fighter Wing revives WWII motto

The 56th Fighter Wing rekindles tradition by emphasizing its official motto, "Beware the Thunderbolt!"

"The 56th Fighter Wing is one of the most highly decorated wings in history," said Col. Steve Sargeant, 56th FW commander, "and we should be proud of that heritage. The 56th (FW) established an unsurpassed record of excellence in World War II and serves as a foundation of pride and inspiration for all of us today."

The road to that distinction is paved with almost 1,600 enemy aircraft that were damaged or destroyed in World War II. What is equally impressive was the 56th FW lost only 25 fighters in amassing that record and 39 pilots achieved ace status.

In addition to superior airmanship and tactics, the secret to the unit's success was the Republic P-47 Thunderbolt, which the wing flew throughout World War II.

The 56th FW emblem and motto, "Be-

ware the Thunderbolt," were adopted April 1942, and proved to be no idle boast. When they first went into combat a year later, that motto proved prophetic.

The unit got its first aerial victory in June 1943. Two months later, the wing produced its first ace, Capt. Gerald Johnson. Shortly after, another 56th FW warrior, Capt. Fred Christensen, set a record by destroying six enemy aircraft in a single engagement.

By the end of November 1943, the 56th FW claimed 100 aerial victories. Before January 1944 ended, the wing had 200 aerial victories. Feb. 23, 1944, the 56th FW Thunderbolts

escorted bomber packages of 1,000 aircraft attacking German targets. The P-47 destroyed 59 enemy fighters. The unit added 88 more victories in March 1944.

When "Fortress Europe," the allies Normandy invasion, was launched June 6, 1944, the Luftwaffe, or German Air Force, was vulnerable because of its inability to mount any serious resistance. The invasion's success was due in part to the wing and other 8th Air Force units' destruction of the Luftwaffe.

Near war's end, when other units converted to the newer P-51 Mustang, the

56th FW retained the P-47 Thunderbolt. The newer model P-47M not only had a stronger engine, which made it only 20 knots slower than the P-51, but it also retained its capability to carry 500-pound bombs. Those bombs were much more effective in ground attack than the standard machine gun.

P-47 pilots were instrumental in gaining and retaining air supremacy. They escorted bombers on strategic missions to destroy the enemy's manufacturing capability and helped ground forces take and hold enemy territory, which ultimately, won the war.

At war's end, the 56th FW Thunderbolts destroyed or damaged the most enemy aircraft in the 8th Air Force. "Beware the Thunderbolt," proved to be a death knell for opposing fighters and gained the wing recognition as one history's most highly decorated flying units. *(Courtesy of the 56th FW History office)*



The often-feared P-47 Thunderbolt.

## Wing Warrior

This column recognizes Team Luke members' contributions to wartime readiness in the tradition of 2nd Lt. Frank Luke.

**Name:** Senior Airman Laurie Kemper, 56th Equipment Maintenance Squadron munitions storage crew chief  
**Hometown:** Exton, Pa.  
**Years service:** Five  
**Family:** Senior Airman Michael Kemper and 8-year-old son Cameron  
**Inspirations:** My lifelong and best friend Barbara  
**Goals:** Complete bachelor's of science degree in nursing  
**Greatest feat:** Raising my son and quitting smoking  
**Famous last words:** Keep focused and you'll get there  
**Bad habits:** Interrupting people  
**Off duty:** Reading, crafts and baking  
**Commander's comments:** "Senior Airman Kemper is a hard-working professional who has made a great improvement in accurate tracking of munitions movements within the storage area," said Col. Frank Bruno, 56th Logistics Group commander. "She's an inspiration to her co-workers."



Kemper

## Luke's Spirit

Col. Steve Sargeant, 56th Fighter Wing commander, uses this column to recognize Team Luke members' outstanding customer service.

**Name:** Marian Vig, 56th FW commander's secretary  
**Hometown:** Spooner, Wis.  
**Years service:** 22  
**Family:** One partially-grown husband, two grown children and two overgrown dogs  
**Inspirations:** A photo of my 88-year-old uncle walking on stilts  
**Goals:** True happiness — everything else is secondary  
**Greatest feat:** Raising two children and a husband  
**Famous last words:** Attitude is everything  
**Bad habits:** Absolutely none!  
**Off duty:** Reading, sewing — just about everything  
**Commander's comments:** "Marian performs wonderfully in a very demanding job as secretary to the wing commander," Sargeant said. "She deftly balances a myriad of requests for in and out of office meetings with our airmen. ... And, she does it all with a smile."



Vig

# Hornburg

Continued from Page 1

them, it will begin to sink in and they will understand that someone cares,” Hornburg said. Continuing his focus on leadership, he highlighted the importance of coaching people to excel and allowing and encouraging them to take the initiative. Hornburg said many Air Force people are too reluctant to take chances and try new approaches to solve problems for fear of criticism from above. But, at the same time, people must understand the difference between taking chances and taking risks. “If a person takes a chance and fails, I pat the individual on the back and then train him or her,” Hornburg said. “I explain how to do things better. Then I let the person take another chance.” However, when people take chances knowing they are wrong in doing so, that’s risk — a risk Hornburg doesn’t want people taking. “Encourage your people, but don’t encourage them to be risk takers. Instead, within their area of responsibility, let them get out there and kick a few field goals,” he said. Currently, recruiting and retention are big concerns for today’s Air Force. In 1999, for the first

time in 20 years, the Air Force failed to meet its recruiting goal. “Recruiting is important,” Hornburg said, “but, I’m just as interested in retention. I’m interested in flight commanders wanting to become squadron commanders; I’m interested in five-levels wanting to become seven-levels and so on.” Hornburg’s focus on retention gets to the basic formula of “if the Air Force can retain quality people, the need for more recruits decreases.” He added everyone has the opportunity to improve retention. Although we should always be aware of the fact “we are all recruiters,” he explained, the opportunities to impact another person’s career are greater than opportunities to help recruit new airmen. “If you aren’t out there talking to younger troops about what it’s like to be a staff sergeant, a master sergeant or a major, then you’re not doing your job,” he said. “You might be doing part of your job, but you’re not doing all of it. Share your experiences with younger troops. Talk about some of the things you learned in the school of hard knocks. We all have to work retention.” Quality of life is considered key to retention, but Hornburg emphasized there is more to it than pay raises and housing facilities. “Quality of life is an overused, misunderstood term,” he explained. “Quality of life is more than

just new furniture. It’s feeling good about what you do. It’s feeling good about where you work, and it’s feeling good about who you are and what you are.” Hornburg also said, “A significant element of job satisfaction and quality of life is a sense of identity — a sense of belonging. That’s quality of life in the purest sense. We can make things better for our people if we help them understand where they fit into their unit and the unit’s mission, the importance of their job and how vital they are to accomplishing the mission. “They need to know that without them, the job isn’t going to get done quite as well. We start there, from the foundation of quality of life, and we build on that,” he said. It’s a process — a process that not only impacts the mission and capability of the command, but the future of the Air Force, Hornburg explained. “Our job is to create and mold airmen — to replenish the combat capability of the Air Force,” he said. “But it’s also about growing more leaders and saving the future of the Air Force. Talk three levels deep. Mentor, coach and lead. If we don’t do this, we’re going to be sitting in a rocking chair on the front porch of the old airmen’s home one day and the Air Force isn’t going to be very strong. “We’re in a changing world; we all recognize that we’ve got to be a part of the change or we’re not going to recognize it when it hits us right in the face.”

# Celebration

Continued from Page 1

area businesses was vital to publicity as well as the variety of activities and prizes enjoyed by attendees. Sponsors like Budweiser and AAFES offered expanded food and beverage choices, and Arizona Public Service helped out with printing of full-color posters, seating and 3-D glasses. Other sponsors include Credit Union West, Shell Alliance Marketing, Lancome, Armed Forces Bank, Continental Homes, SATO, Kalil Bottling Co. and Sonic. Volunteers were also crucial to the success of the celebration, McClure said. “If it weren’t for the many volunteers, we wouldn’t

have been able to pull this off,” McClure said. “The volunteers and unit advisory councils who set up and manned booths were key to the success of the day.” “We want to thank everyone who came out,” Beckett said. “The people who support services programs throughout the year allow us to do these special events. “The Fourth of July celebration is not a money maker,” Beckett said. “It is meant for families and the community. With great sponsors and volunteers, the loss is really cut and you can do this year after year. “There isn’t anything more gratifying to a services’ professional than seeing people being served and having a great time with their family,” Beckett added. Some lucky attendees even won prizes.

One fortunate person was Sam Everett, an Arizona State University student teacher and son of two retired Air National Guard members who has attended Luke’s Independence Day event with his family for the past several years. Everett won sky box tickets for 20 of his friends at the Bank One Ballpark for a Sep. 20 game between the Diamondbacks and the Florida Marlins. “At first I had no idea what I had just won, but I told my stepdad to keep the day open,” Everett said. The celebration also had a fourship flyover by the 309th Fighter Squadron. Lt.Col. Chris Bisgrove, 309th FS commander, led the Fighting Ducks over four West Valley cities and the Fowler Park event.



# Top Dogs self-help project saves \$12K

## 61st Fighter Squadron renovates orderly room, makes more office space

By Tech. Sgt. George F. Jozens  
*56th Fighter Wing Public Affairs*

A 56th Fighter Wing squadron recently tackled a project to renovate its orderly room and saved the Air Force more than \$12,000.

The four group commanders rack and stack work orders depending on how they effect the mission of the particular group, said Maj. Phillip Triplett, 56th CES operations officer.

If a squadron has a critical project it's placed on the wing's Top 40 list, then CES dedicates manpower and resources to complete the requirement. If the work order isn't in the Top 40, it's kept on the books for future group consideration.

The 61st Fighter Squadron took one job off the CES books by changing their project to self-help work.

The 61st FS tackled combining two offices and a hallway into an area for the commander's support staff, said Master Sgt. Michael Walsh, 61st FS first sergeant. "They also turned two briefing rooms into a first sergeant's and section commander's office.

In addition to getting the project done, the self-help program also saves money.

"The entire project was slated to cost \$15,700," said Lt. Col. Mike Carter, 61st FS commander. "We ended up spending about \$3,000 to finish this, including carpets, doors and all.

"My hat is off to the CE squadron electricians and others who have come out and moved electrical connections and phones," Walsh added. "The base organizations supporting the self-help team were just awesome."



Airman 1st Class Shanna Jones

***Airman Ann Jaramillo, 61st Fighter Squadron, performs daily duties at her newly renovated work station. The \$3,000 self-help project created office space out of what used to be a hallway. By doing the work themselves, the Top Dogs saved the Air Force about \$12,000.***

The labor donated by the squadrons also saves money for the base.

"From October until now, the base has saved more than \$39,000 in labor costs because of self-help projects," said Master Sgt. Gerald Seville, 56th CES self-help manager. "We continue to save even more since there are 12 other on-going projects."

Other squadrons considering self-improvement

project of their facilities must fill out Air Force Forms 332 with the 56th CES. The 61st FS has additional recommendations for success.

"Seek out the hidden talent in your organizations," Walsh said. "Your organization has people that are extremely talented. The important thing to remember is to refuse to surrender. Use your ability to overcome and your project will be successful."

## Re-enlistment Bonus

# AF releases latest list

**RANDOLPH AIR FORCE BASE, Texas (AFPC)** – The Air Force has recently completed its latest review of the Selective Re-enlistment Bonus program, again increasing the pool of eligibles by four skills.

SRBs are a key monetary incentive to encourage sufficient re-enlistments in certain enlisted Air Force specialty codes to sustain career force objectives in those skills. These reviews are conducted semiannually, normally in June and December, and involve a comprehensive review of all enlisted specialties.

The criteria used for determining which enlisted skills receive an SRB includes current and projected skill and total manning levels, reenlistment rates by SRB Zone and category of enlistment, career field force structure changes and inputs from individual functional career field managers.

SRBs are authorized in .5 increments, or multiples, and in three reenlistment zones for personnel with between 17

months and 14 years of service.

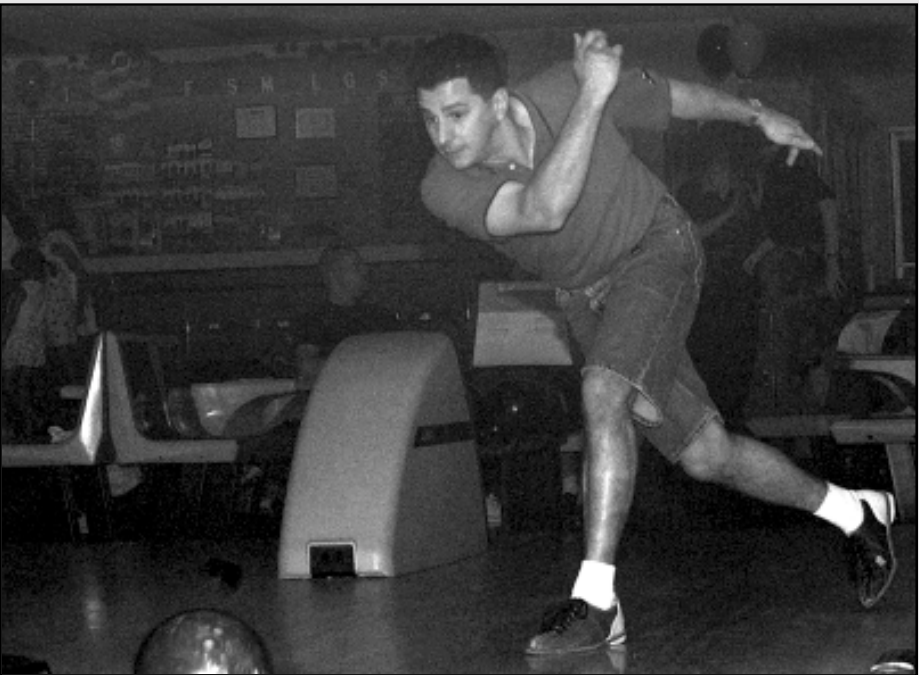
The revised AFSC listing of SRB skills includes 56 Zone A (17 months to 6 years of service), 43 Zone B (6-10 years of service) and 12 Zone C (10-14 years of service) multiplier increases; eight Zone A, 25 Zone B, and six Zone C additions, and two Zone A and B multipliers decreased from the previous list published in January.

A total of 152 skills, approximately three-fourths of the AF skills, are now eligible for an SRB in one or more zones. This is a net increase of four skills from the previous list. Three Zone A and three Zone B SRBs were deleted; and 10 new AFSCs were added in either Zones A, B, C or some combination.

The listing is available at [www.afpc.randolph.af.mil/enlskills](http://www.afpc.randolph.af.mil/enlskills). The additions and multiplier increases were effective June 20. The SRB multiplier decreases and deletions are effective July 31.

For more information, call the military personnel flight at 856-7876.

## Show me the money ...



Senior Airman Elizabeth Krichbaum  
*1st Lt. Todd Carrender, 56th Communications Squadron support flight commander, raises funds for Valley Big Brothers and Big Sisters during a company grade officers council and first sergeants association's extreme bowl-a-thon. Approximately 160 participants, raised more than \$4,500.*

# AF undersecretary shares message

By **Jessica Russell**  
*Air University Public Affairs*

**MAXWELL AIR FORCE BASE, Ala. (AFPN)** — Undersecretary of the Air Force Carol DiBattiste visited here recently to share her message of improving recruitment and retention in today's Air Force.

During her visit, she addressed more than 650 students from Squadron Officer School, as well as instructors from Air Command and Staff College and Squadron Officer College.

DiBattiste, who served 20 years in the Air Force before retiring as a major in 1991, noted the Air Force has changed a lot in the time since she served on active duty.

During her visit June 27, DiBattiste stressed three main points: integrity, retention and recruitment. DiBattiste said integrity is perhaps the most important of the Air Force's three core values.

"Integrity first is obvious," she said. "It's harder to put it in action," DiBattiste noted, because it can put people in situations where they are forced to make difficult decisions.

"You want to motivate people to do their best and exceed their expectations," she said. "People will judge you for who you are, the decisions you make and whether you have integrity."

DiBattiste said the success of the campaigns in the Gulf War, Bosnia and Kosovo could be traced to the Air Force and the integrity of its members.

Quality people are still needed to keep the Air Force superior, she added.

"We are nothing without our people to

operate our systems," DiBattiste said.

The Air Force has been within about 5 percent of its goals to retain first- and second-term airmen, as well as career airmen. To help close that gap, she and other Air Force leaders approved several initiatives. However, getting commanders more involved is the first step, according to the undersecretary.

"We think that's important — to get wing and unit commanders more involved in retention at all levels," she said. In addition, other initiatives include extending child development center hours, establishing patient advocates to assist with TRICARE, reviewing the enlisted bonus program and developing programs for spousal employment overseas.

DiBattiste also challenges everyone to retain at least one person this year.

"I ask all of you to really accept this challenge and mentor someone," she said.

Several who heard her speak agreed that retention is an important part of maintaining Air Force readiness. Capt. Fernando Waldron is currently attending SOS and said he thinks keeping morale up ensures retention.

"I just believe we need to keep our

people happy to keep them in," Waldron said. "I love what I'm doing."

Recruiting is another issue facing today's Air Force. In fiscal year 1999, for the first time in 20 years, the Air Force missed its recruiting goal. Currently, the Air Force is 1,700 members short of this year's goal.

"I am very confident with the numbers we're seeing now, we will meet our recruiting goal for this year," she said.

It hasn't been easy for recruiters though. According to DiBattiste, the other services out number Air Force about 12 to one in recruiters.

In addition to offering bonuses in fields such as mechanics to attract new recruits, the Air Force will also repay up to \$10,000 in student loans. The Air Force is also investing money in four new television advertisements.

Capt. Emille Bryant, SOS flight commander, said there are other factors to consider, besides money, when joining the Air Force.

"I make more money than probably one side of my family has ever made," Bryant said. "I'd like to have more money, but so would Bill Gates. I feel like I'm part of something important. I want to serve."

***“Quality people are still needed to keep the Air Force superior. We are nothing without our people to operate our systems.”***

**Carol DiBattiste**  
Undersecretary of the Air Force

# AF seeks OSI agents

**ANDREWS AIR FORCE BASE, Md. (AFPN)** — Military members looking to cross-train to a challenging and rewarding career field should look no further than becoming a special agent with the Air Force Office of Special Investigations.

Every special agent is a volunteer. They're members of a highly trained team that investigate crimes against persons and property, defeat and deter base-level and contract fraud, combat threats to information systems and technologies, and provide the Air Force counterintelligence support for its force protection mission.

Senior airmen with less than six years time in service and staff sergeants and technical sergeants in all career fields except security forces are eligible. Security forces members technical sergeant-select through master sergeant are eligible. Members who have at least 18 months time-on-station and less than 12 years of total active federal military service are eligible to apply.

Applicants accepted into the command will attend the U.S. Air Force Special Investigations Academy at Andrews. The 11-week course includes instruction in law, investigative theory, report writing, forensics and interview techniques.

For more information on applying call DSN 857-2179 or commercial (240) 857-2179.



# Officials examine eye surgery for beneficiaries

By Army Staff Sgt. Kathleen T. Rhem  
*American Forces Press Service*

**WASHINGTON (AFPN)** — Defense Department officials are looking into the possibility of offering laser eye surgery to military beneficiaries.

While laser eye surgery might become a readiness issue for the active-duty force, Mazzuchi said, it would be elective cosmetic surgery for others.

Laser eye surgery might be beneficial, but doing purely cosmetic procedures means having to take care of all medical necessities first, he said.

“For the near future, at least, I think this is not going to become a covered benefit.”

The military health care system already has to struggle to operate within its budget, he explained. However, he added, that doesn’t necessarily mean these laser procedures would be out of reach of military beneficiaries.

“Our facilities are going to have to do a number of these procedures because we have ophthalmology training programs,” Mazzuchi said. “The way we’ve normally done cosmetic surgery is to make it available at our teaching centers, but the beneficiary has to pay for it.”

Under current regulations, outpatient surgical procedures would cost about \$270 per day in military medical treatment facilities, he said. So, that would be the cost of a 15-minute laser operation — considerably cheaper than the \$4,000 to \$6,000 charged by civilian providers.

Mazzuchi said the military keeps tabs on emerging medical technologies for several reasons. For one, it’s the best thing to do for DOD beneficiaries.

However, the desire for cutting-edge techniques has to be balanced with ever-present fiscal constraints. “The taxpayers expect us to spend their money wisely,” he said.

But the main driving force behind exploring new medical breakthroughs is to provide quality medical care for DOD beneficiaries.

“We believe the people who serve their country ought to have top-quality medical care,” Mazzuchi said. “We want our health care system to be the best health care system there is anywhere.”

# Happy birthday America

## Team Luke celebrates Independence Day with family festivities



Courtesy photo  
*Team Luke members stake their claim at Fowler Park Tuesday to prepare for the fireworks display.*



Staff Sgt. Aaron Marcus  
*Oohs and aahs could be heard all around as the Team Luke family watched a spectacular fireworks display.*



Courtesy photo  
*Children wait in line to enter the "Kidz Zone" Tuesday. The area featured rock climbing, a petting zoo and face painting among other things.*



Staff Sgt. Aaron Marcus  
*The 5K Firecracker Fun Run was a family affair Tuesday at 6:30 a.m. at the fitness center.*



Staff Sgt. Christopher Matthews  
*Children anticipate "Diving for Dollars" Tuesday at the Silver Wings Pool where they could win prizes.*

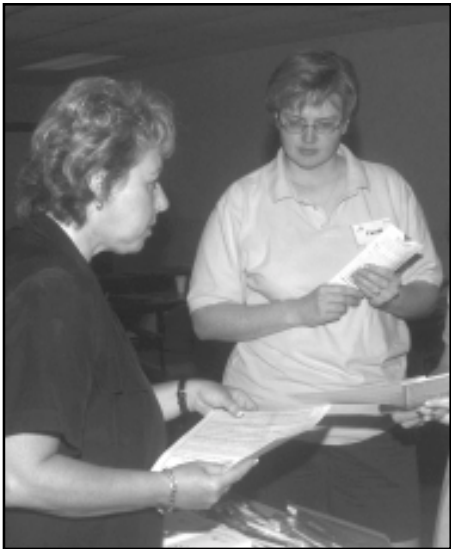


Courtesy photo  
*Children wait in line at the Independence Day celebration for a turn to ride the ponies.*





*Annette Verna, United Concordia representative explains dependent dental benefits to Happy Landings participant Tandi Braa.*



# Happy Landings

## *Family support center program makes newcomers feel welcome*



Photos by Airman Julie Cordle

*1st Lt. Randolph Murff, 63rd Fighter Squadron student pilot, shows Laura Kester around the cockpit of an F-16 during a recent Happy Landings.*

**By 2nd Lt. Jeffrey Carney**

*56th Fighter Wing Public Affairs*

Being new to the Air Force and new to the base is daunting for most people, but if you're a military spouse, it can be especially stressful. Don't despair, help is available through the family support center's Happy Landings program.

The Happy Landings program, open to spouses of newly assigned active-duty members, is conducted about every six weeks except between Thanksgiving and New Year's. The program gives spouses useful information they might not already know about the Air Force, Luke, TRICARE or other services.

Recently, a diverse group of spouses gathered in the family support center to launch their mutual journey into the Luke family.

"The aim of the program is to welcome the spouses to the base and familiarize them with the services available," said Vernadene Loveland, former 56th Mission Support Squadron information and referral specialist. "We're able to do that with our panel of people, and we take them on a base tour to show them where the services are located. "This program starts people off with a positive feeling toward Luke. They feel welcomed and not alone."

It's not just the information that makes the Happy Landings program a success.

"According to our critiques, the highlight of the tour is the static display of the F-16 with a fighter pilot as the guide," Loveland said. "Many of our spouses never get to see the jets up close otherwise."

The most recent May 31 tour included spouses of both enlisted members and officers. Some spouses had experienced many military moves while others had not.

"The main benefit of attending a Happy Landings function is getting to know the other ladies and mothers. This is my first Air Force experience and this orientation is helping me understand what my new life will be like," said Tandi Braa who is married to 2nd Lt. Denver Braa, Logistics Support Squadron. "As a spouse, you can feel unsure about where to go for answers. This program shows you where things are, where to go for help and introduces you to other spouses. I highly recommend the program, especially to new Air Force families."

While new Air Force family members might profit the most from this program, everyone seemed to get something positive from the experience.

"I liked the amount of useful information presented, especially the legal and hospital information," said Sue Worley, who is married to Col. Robert Worley, 56th Support Group commander. "This program allows you to become comfortable with the Luke family by meeting people. Sometimes the transition can be tough and this allows you to meet people and learn about the base and its services."



*Senior Master Sgt. Thomas Doyle, family support center, explains family services programs to a group of Luke newcomers.*



# TMO offers suggestions for a winning move

For people planning a move during the Defense Department's and commercial shipper's peak period from May to September, the following information may help ease moving day stress.

"A successful move isn't a matter of chance," said Bill Lawrence, 56th Transportation Squadron traffic management flight officer. "It's the result of planning and hard work on your part."

TMO suggests coordinating a move at least 25 days in advance.

A successful move is a matter of team work. Before visiting TMO, people should have the appropriate paperwork, an estimate of how much they plan to ship and six copies of orders and amendments for every type of shipment.

"Those who can't visit the TMO personally," Lawrence said, "should appoint someone in writing either by letter or power of attorney to act on their behalf."

However, Lawrence explained, even though the agent acts on the military person's behalf, the military member is still responsible for the agent's decisions and actions, and will pay for any excess cost incurred on the member's behalf.

The maximum allowable weight the member may

ship is based on his or her military grade.

Lawrence suggests military members try to figure out how much their total household goods shipment will weigh before their initial TMO appointment. A dependable method is to estimate about 1,000 pounds per room. Exclude the bathroom, garage and storage areas and large appliances because they are added separately.

Once military members have the appropriate information, they need to stop by TMO in Bldg. 1150, Room 1122A, to complete AETC form 280, "Information for Shipment and Storage of Personal Property." TMO is open weekdays from 7:30 a.m. to 4:30 p.m. and its number is 856-6425 or 856-6424.

All personnel moving on any type of military order must complete the form, Lawrence said. This form helps TMO personnel initiate documentation required to process the military member's move. At this time, TMO also will schedule an appointment for counseling.

At the appointment, the pick-up dates for the household goods are established.

"Another important thing to do," Lawrence said, "is to set aside one room or area for items that the member does not want to be packed. These items

include orders, passports, airline tickets and other hand-carried items."

Another tip is to look closely at the inventory list.

"Make sure you can read it and that you understand the exception code list on the inventory," Lawrence said. "Work closely with the carrier's representative while the inventory is being prepared so that you mutually agree on the condition of your items. If you disagree you can annotate the bottom of the inventory form that you disagree with the condition of an item."

It is also the military member's responsibility to check and make sure all items have been packed and loaded prior to signing the inventory forms.

"Once you sign the inventory form and the carrier leaves your quarters, you are financially responsible if the carrier has to return to pack and pickup items that were not taken the first time," Lawrence said.

Should a problem arise while the shipment is being packed, call TMO immediately. After duty hours, call the command post at 856-5600 and ask to have the TMO standby person paged.

"Do not wait and call the next day, we need to know what is going on when it is happening," Lawrence said. *(Courtesy of 56th TRANS)*

## Chapel News

### Worship schedule

The following is Luke's Protestant and Catholic worship schedule:

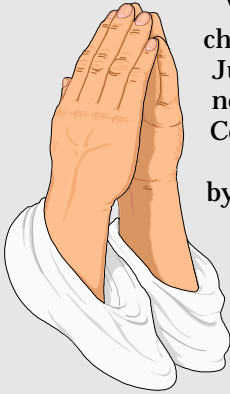
#### Protestant worship

- ♦ Holy Communion is Sunday at 8 a.m. at the Luke Community Chapel.
- ♦ Gospel service is Sunday at 8:30 a.m. at the Chapel on the Mall.
- ♦ Morning worship service is Sunday at 11 a.m. at the Luke Community Chapel.
- ♦ Evening praise service is Sunday at 6 p.m. at the Luke Community Chapel.

#### Catholic worship

- ♦ Saturday Mass is at 5 p.m. at the Luke Community Chapel.
- ♦ Sunday Mass is at 9:30 a.m. and 12:30 p.m. at the Luke Community Chapel.
- ♦ Weekday Mass is at noon in the Luke Community Chapel.

### Vacation Bible School



Vacation Bible School for children ages 5 and older is July 24 to 28 from 9 a.m. to noon each day at the Luke Community Chapel. Children must be registered by Saturday. The week features drama, music, crafts, games and Bible stories. To register, call the chapel staff at 856-6211 or Cassie Kautzmann at 535-8900.

## Around Base

### Vacation Bible School

Luke children ages 5 and older can discover amazing things about God, themselves and the world during Vacation Bible School July 24 to 28 from 9 a.m. to noon each day at the Luke Community Chapel. Children must be registered by Saturday.

Using the “SonZone Discovery Center,” a professionally-produced curriculum, the week features drama, music, crafts, games and Bible stories. The week concludes with a children’s production Friday evening.

To register or for more information, call the chapel staff at 856-6211 or Cassie Kautzmann at 535-8900.

### Smoking cessation

A smoking cessation class begins Wednesday. The six-week class meets Wednesdays from 8 to 9:30 a.m. at the health and wellness center. For more information or to register, call Maj. Linda McConnel at 856-3830.

### American Red Cross classes

The American Red Cross offers the following classes:

- ♦ An American Red Cross new volunteer orientation is Thursday and July 27 at 10 a.m. in Bldg. 1150, Room 1064. There are many volunteer positions open with days and hours to fit everyone’s schedule.
- ♦ An introduction to disaster class is July 22 from 9 a.m. to noon in Bldg. 1150, Room 1064. The class provides general information about disasters and gives an overview of Red Cross services.
- ♦ A damage assessment class will follow from 1 to 4:30 p.m. This course prepares people to serve as damage assessment workers on national disasters and how to get and report damage assessment information.

- Both disaster classes are free.
- ♦ An adult, child and infant cardiopulmonary resuscitation and first aid class is Aug. 5 at 8:30 a.m. in Bldg. 1150, Room 1064. Enrollment is open to military identification-card holders, their family members and Luke civilian employees. The cost is \$22 with registration and pre-payment required.
- To register for classes or for more information, call 856-7823.

### Webster University opens campus

Webster University has opened a new campus at Luke. Graduate-level classes start Aug. 14. The university is offering three graduate degree programs: business administration, computer resources and management information, and human resources management. Academic advisement and information on Webster’s graduate degrees is available by calling the director, Dr. Lynette Knight, at 536-6880.

### Hospice seeks volunteers

Hospice of Arizona seeks volunteers to visit terminally ill patients and their families at the patients’ homes or at group homes, centers or the hospice in-patient facilities. A 30-hour volunteer training program begins in July. For more information, call Traci Pope or Sylvia Don Carlos at (602) 678-1313.

### Red Cross seeks instructors

The American Red Cross seeks volunteers interested in becoming instructors. Instructors are needed to teach cardiopulmonary resuscitation, first aid, babysitting, child care and CPR for the professional rescuer. Classes are once a month and, as an instructor, volunteers are required to teach a class once every two years to renew their certification. For more information, call the American Red Cross at 856-7823.



# Information, Tickets and Tours

Information, Tickets and Tours is in the community center. Dillards Box Office and Ticketmaster are open weekdays from 8 a.m. to 6 p.m.; Saturday from 10 a.m. to 2 p.m.; and closed Sunday. For more details, call 856-6000.

### Tours

**Algodones, Mexico:** Saturday, 6 a.m. to 7 p.m., \$15 per person.

**Laughlin, Nev.:** Sunday, 6 a.m. to 10 p.m., \$5 per person.

### Tickets

Tickets for a variety of community events are available. Call for locations, times and events.

## Luke Movies

Movies begin at 7 p.m. unless otherwise noted. Cost for children 11 and under is \$1; adults pay \$2.



### Today

#### Saturday at 6 p.m.

**Shanghai Noon (PG-13)**  
Stars Jackie Chan, Owen Wilson and Rafael Baez.

When Princess Pei Pei is kidnapped from China, the emperor dispatches three Imperial Guards to deliver the ransom in gold to her kidnappers in

America's Wild West and Chon Wang tags along.

Teaming up with a rascal train robber he doesn't trust and saddled with a horse he can't ride, Wang attempts to save the girl and get the gold.



#### Saturday at 9 p.m., Sunday Road Trip (R)

Stars Breckin Mayer, DJ Qualls, Seann William Scott and Tom Green.

When you're in a committed relationship and have sex with another person, then it's not cheating if you're in different area codes, but it is cheating if you videotaped it and someone mails it to your girlfriend,

which is what happens to Josh. Discovering the mistake, Josh tows his college buddies on a 1,800-mile road trip from Ithaca, N.Y., to Austin, Texas, to save his lifelong romance.



### July 14

**Center Stage (PG-13)**  
Stars Peter Gallagher, Amanda Schull, Donna Murphy, Ilia Kulik and Susan May Pratt.

This drama follows the hopes and dreams of a tight-knit group of young dance students as they try to make a name for themselves and become stars in the fiercely competitive world of professional dance.

## Heir Born

The following babies were born at the Luke Hospital:

### May 24

Michaelanne Ashly to Robin and Jared Olson

### May 28

Hannah Jewel to Camila and Julian Cheater

### May 31

Joshua Roman to Julie and David Marquez

### June 4

Ty Cole to Marie and Samuel Miller

### June 6

Mitchell Luke to Kimberly and Elvin Calderone  
Michael William to Laura and Michael Bruzzini

### June 7

Preston Lin Jack to Julie Relkin to Ashton Cook

### June 8

Tyler Cameron to Dawn and Christopher Baragar  
Emily Olivia to Margaret and Jeffrey Dodson

### June 9

Logan Andrew to Laura and Jason White

### June 12

Jessica Martinez to Leticia Pasillas-Martinez and Edwin Martinez

### June 13

Antonio to Adalia and Ruben Gonzalez  
Autumn Elizabeth to Jennifer and Jason Terry  
Robert Ethan to Katie and Dennis Germain

### June 15

Messiah Gershom to Latice and Gershom Williams

### June 16

Isaiah Antonio to Glenda and Larry Blalock

### June 18

Alexis Marie to Joann and Rafael Cancino

### June 20

Rachel Elizabeth to Christine and Kevin Knight

### June 21

Ryan Cody to Sharyn and Robert Kitto  
Haileigh Cheyenne Robyn and David Wilkins  
Sara Rose to Jennifer and Kenneth Roger

### June 22

Angelica Morondos to Marita and Eric McCammond  
Tieranni Leah to Tiffany and Brendan Collins

### June 26

Ethan James to Staci and Julio Cedeno  
Kirstyn Nichole to Karrie and Christopher Linne

### June 27

Torri Ann to Becky and Jeremiah Stewart  
Nazarine Leanne to Roselie and Jeffery Sandt  
Hannah Elisabeth to Laura and Kenneth Fravor

### June 28

Zoe Savannah to Cecilia and Manuel Zubia

### June 29

Marc David to Mary and Marc Scholl

### June 30

Angel Taysir to Angel Akins



## Salutes

### Board promotes 18 to E-4

The following people were selected June 7 for promotion to senior airman below the zone:

- ♦ Rachel Anderson and Gregory Crumb, 310th Fighter Squadron
- ♦ Benjamin Bickford, 61st Fighter Squadron
- ♦ John Boyden, 62nd Fighter Squadron;
- ♦ Arnold Castro and Shawn Teel, 56th Civil Engineer Squadron
- ♦ Jason Cassidy, Ulyssess Chavez and Jeffrey Johnson, 56th Equipment Maintenance Squadron
- ♦ Lisa Emmes, 56th Operations Support Squadron
- ♦ Patricia Johnson, 56th Medical Operations Squadron
- ♦ Christopher McElwee and Kevin Warner, 56th Component Repair Squadron
- ♦ Jeffrey Peters, 308th Fighter Squadron
- ♦ Joshua Snoderly, 607th Air Control Squadron
- ♦ Joshua Stromberg, 56th Supply Squadron
- ♦ Travis Thiel, 56th Communicatioins Squadron
- ♦ John Young, 56th Security Forces Squadron

### High ozone day reminders

- Don't forget, on high ozone days:
- ♦Reduce driving by car or van pooling
- ♦Refuel vehicles after 4 p.m. and never top off
- ♦Keep vehicles tuned
- ♦Avoid gas-powered garden equipment
- ♦Close lids tightly on household cleaners, paints and chemicals





Star athlete

# NCO refs professional soccer

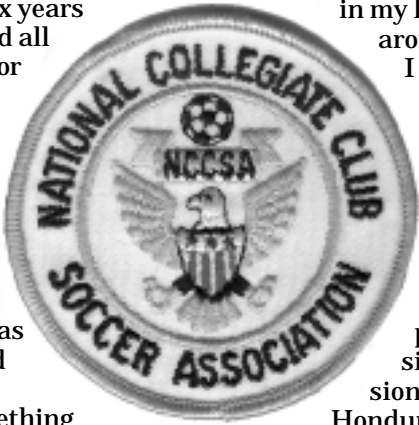
By 2nd Lt. Jeffrey Carney  
56th Fighter Wing Public Affairs

A Luke air traffic controller is currently enjoying success as a professional soccer official, but his soccer career didn't begin in the officiating world. His love of the game began at an early age, and playing soccer is what started his long fruitful journey in the sport.

John Pennell, who is a self-proclaimed Air Force brat, was constantly surrounded by the game of soccer while growing up overseas.

"I was raised overseas. I've spent several years each in Turkey, Greece, Italy, Germany and about 10 years in Japan with about six years in Taiwan. I was raised all over the world except for here," said Pennell, 56th Operations Support Squadron air traffic controller. "It's because of this that soccer became my favorite sport over other more popular American sports such as football, basketball and baseball."

It's easy to like something when given positive influences. Pennell met one such positive influence while at a soccer clinic. Pennell met Pelé, perhaps the greatest soccer



player of all time, when he came to speak at the clinic.

"While I was a kid living in Taiwan, I went to a soccer clinic taught by Pelé's coach," Pennell said. "Pelé came by one day and talked to us for a little while. Meeting him made me want to excel at soccer even more."

It's also easy to like something when skilled at it. He was offered a scholarship to San Diego State right out of high school, but his heart wasn't into college. He wanted to serve his country in the Air Force like his dad had for so many years.

"I didn't want to go to college," Pennell said. "Sitting in a classroom didn't interest me at that juncture in my life. I had always been around the Air Force, and I knew that was the life I wanted for myself."

Pennell joined the Air Force and traveled to other countries, enjoying each of his assignments. While he was in Honduras, he began playing soccer professionally in the Professional Soccer League of Honduras.

"I started playing professionally in 1991 and quit in 1996," Pennell said. "Unfortunately, I had to retire due to military obligations and age.

My base supported me, but I reached a point where playing was too much. I stayed in good shape, but it took longer for my injuries to heal."

Pennell is currently a U.S. Soccer Federation referee. This professional organization provides the referees for all nationally-sanctioned soccer matches.

The matches can range from games for 14 year-olds to the Major League Soccer professional matches. Without the soccer federation referees, the match is invalid.

"I always want to have involvement with the game. If I'm not playing, I want to be refereeing or coaching," Pennell said. "With refereeing, I have the flexibility to accept or decline working a match. They offer the matches, and I work them if they don't conflict with my Air Force duties."

"Also, with my experience, I now have a good enough rating that I can officiate matches all the way up to the major college and semi-professional level," Pennell added. "My goal is to eventually be able to travel around the nation as a referee doing the professional-level matches."

The adventure is not over for Pennell. His love for the game of soccer has taken him through many stages of his life as well as his career. With the goals he's set for the future, he still has plenty of journey left.

## Sports Shorts

**Softball tourney**

The Armed Forces State Softball Championship is July 22 and 23 at Luke. The cost is \$130. For more information, call the fitness center at 856-6241.

**Basketball clinic**

A youth center-sponsored trip to the Phoenix Suns Basketball Clinic is July 27 from noon to 5 p.m. at the America West Arena. The \$10 trip is limited to 12 participants ages 8 to 18. Register at the youth center.

**Camping reminder**

Outdoor recreation staff reminds outdoor enthusiasts that some forests are closed. For more information, call 856-9334.

**Indoor soccer camp**

A youth center-sponsored youth indoor soccer camp for children 6 to 12 from 1 to 4 p.m. July 17 through 21 in the youth center gym. The camp is limited to 50 participants. Cost is \$25. Register at the youth center or call 856-7470.

**Fund raiser**

Angel Nelson a 56th Equipment Maintenance Squadron spouse, is trying to raise \$4,000 for the Leukemia and Lymphoma Society by competing in the Chicago Marathon. To make a tax deductible donation, call 856-5703.



















